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FREMONT CHAMBER OF COMMERCE  
CODE OF ETHICS  
ADOPTED November 25, 2020

The mission of The Fremont Chamber of Commerce (the “Chamber”) is to strengthen the business climate and improve the quality of life in the Fremont community. As Chamber staff and board of directors (collectively the “Board”), we are responsible for adding value to the Chamber by contributing to the success of the organization and carrying out the mission of the Chamber (“Responsibilities”). To carry out our Responsibilities, each Board member of the Chamber agrees to the following:

1. Build trust among all Chamber members and the Board by maximizing the open exchange of information.
2. Accept responsibility for our own individual decisions and actions.
3. Refrain from activity that creates actual, apparent or potential conflicts of interest.
4. Disclose any possible or actual conflict of interest to the executive board.
5. Treat everyone with dignity, respect and compassion to foster a trusting environment free of harassment, intimidation, and unlawful discrimination.
6. Assure an environment of inclusivity and a commitment to diversity in the Chamber and the Fremont community we serve.
7. Demonstrate high standards of personal integrity, truthfulness, honesty and fun in all our activities in order to inspire confidence and trust in our mission.
8. Keep the Fremont community fun, funky and fabulous 24/7!

*The Fremont Chamber of Commerce strengthens the business climate  
and improves the quality of life in the Fremont community.*